



APPROVED
Limited Liability Company
Baltic Ring 333 Chairman of the Board

H. Šlēgelmilhs
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Code of Conduct for the visitors of Sports Complex 333

1. General provisions:

- 1.1. This Code of Conduct establishes the procedure to be followed by all visitors to the Baltic Ring 333 Ltd. site (hereinafter referred to as the Visitor), i.e. 333 customers, competition/event participants or organisers, spectators, etc.

2. Obligations of the Visitor:

- 2.1. The Visitor shall strictly follow the instructions of the 333 staff.
- 2.2. If the Visitor is a 333 customer who uses any of the services provided by 333, the Visitor shall carry out any activities related to a particular service in strict compliance with the requirements set out in the binding 333 documentation.
- 2.3. If the Visitor is a competition/event organiser, the Visitor shall strictly adhere to the requirements of his/her agreement with 333 and shall be responsible for the actions of his/her guests, customers, event visitors or members.
- 2.4. If the Visitor is a competition/event participant, the Visitor shall strictly follow the instructions of the competition/event organiser.
- 2.5. In addition to paragraphs 2.1-2.4, any 333 Visitor, including spectators, must:
 - 2.5.1. remain in the 333 site area or areas appropriate for the Visitor's status;
 - 2.5.2. comply with the ethical standards in public areas;
 - 2.5.3. be careful with 333 property;
 - 2.5.4. all Visitors to the 333 site under 16 years of age must be accompanied by their parents at all times;
 - 2.5.5. in case of any questions, problems or queries related to the 333 operation, ask 333 staff to deal with the existing matter as soon as possible.

3. The Visitors cannot:

- 3.1. Bring weapons, explosives, sharp objects or any other objects or substances that may harm people's health or damage 333 property to the 333 site.
- 3.2. Use drugs or other psychoactive substances.
- 3.3. Behave improperly in public areas, interfere with any public events.
- 3.4. Ride bicycles or scooters or use skateboards or roller skates at the 333 site, if it interferes with the pedestrian movement, event or road traffic safety.

- 3.5. The Visitors with the spectator status, step onto the driveway.
- 3.6. Damage, litter in the public areas or 333 site.
- 3.7. Attend any paid event without an entry ticket.
- 3.8. Smoke outside specially designated areas.
- 3.9. Underage persons, use alcoholic beverages.
- 3.10. Place any sports equipment on any surface, which is not covered with carpeting, PVC material or any other material protecting the surface from oil or any chemicals. Fine for failure to comply with this provision is EUR 300 (*three hundred euro*).
- 3.11. Be at the site with a dog without a leash and a muzzle.
- 3.12. Litter. Fine for failure to comply with this provision is EUR 10 (*ten euro*).

4. Liability of the Visitor:

- 4.1. Full responsibility for complying with the obligations and prohibitions and any consequences.
- 4.2. Civil liability in accordance with the current laws of the Republic of Latvia.

5. Rights of the Visitor:

- 5.1. To engage in any activities appropriate for the Visitor status.
- 5.2. To ask questions related to the 333 Visitor status and receive answers from 333 staff.

6. Miscellaneous:

- 6.1. 333 does not assume any liability for any personal property of the Visitor.
- 6.2. If the Visitor fails to comply with the above, the Visitor will receive a verbal warning. If the Visitor fails to comply with the verbal warning, the Visitor will be removed from the 333 site without the right to return and any payment for the service will not be refunded (if applicable).
- 6.3. If the Visitor has any disputes or disagreements with any 333 third party, the dispute shall be settled via negotiations, but if the parties fail to reach an agreement, the Visitor and the third party shall settle their dispute as set out in the laws of the Republic of Latvia.
- 6.4. If the Visitor has any disputes or disagreements with any 333 staff, the dispute shall be settled via negotiations, but if the parties fail to reach an agreement, the company management shall be invited to participate in the settlement of the matter, but if the matter cannot be settled through negotiations with the company management, the parties shall settle their dispute as set out in the laws of the Republic of Latvia.